

EVERY WORKER A UNION MEMBER



JOIN NEHAWU NOW !



COSATU

Why you should join Nehawu!!

Workers are facing many challenges insecure employment, restructuring and transformation, a shrinking public sector, new funding arrangements, and the growth of the private sector in education, health and welfare. Globalisation is affecting the delivery of services adversely, and workers have been on the receiving end of these negative developments. Budget cuts and other cost cutting measures have resulted in serious job insecurity and low levels of pay and benefits in the private and public sectors. In the past few years tertiary institutions, state owned entities, public departments and private health and welfare service providers have begun a process of restructuring that often results in job losses for workers in areas such as security, gardening, cleaning and other support and maintenance services. Many of these services are being privatised and outsourced. Nehawu's has a record of fighting and winning many battles against these retrenchments.

The solution to these adverse conditions and negative developments affecting all workers,

Including professionals, is to join hands in Nehawu. Nehawu is not only for general workers but also for academics, doctors, nurses,

Social workers, technicians, admin staff etc. By exercising our rights to organise in Nehawu under the banner of Cosatu, we will be able to speak out collectively on issues of common concern. Professional and general workers have many issues in common because they work for the same employer. All employee categories have an interest in issues such as pay and benefits, health and safety, the provision of amenities and services to employees, and our rights to participate in decision-making. The ability to be heard is greatly strengthened by all employees coming together in one union with one voice.

Nehawu is one of the few big unions, with nearly 200 000 members, that no employer can ignore. Experience throughout the world has shown that a single union made up of general workers and professionals enhances their power to determine their role in social development. Being in a single union does not mean that the specific interests of employees are not

EVERY WORKER AN ORGANISER